

# **ELLEN FINK-SAMNICK MSW, ACSW, LCSW, CCM, CRP**

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[www.efssupervisionstrategies.com](http://www.efssupervisionstrategies.com)

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## **Educating & Empowering Healthcare's Professional Transdisciplinary Workforce**

### **EMPLOYMENT:**

**EFS Supervision Strategies, LLC, Burke, Virginia, May 2004- Present**

**Position: *Principal/Business Owner***

Empowering the competencies of Healthcare's Transdisciplinary Workforce via: Professional Trainings, Presentations & Publications, Academic & Regulatory Contracts, Distance Learning Course/Curricula Development and Implementation, Moderation of Professional Networking Groups, Professional Mentoring, Clinical Social Work Supervision. (See Professional Affiliations & Awards section for detailed contract listing)

**George Mason University, Fairfax, Virginia, August 2004-Present**

**College of Health and Human Services, Social Work Department**

**Position: *Adjunct Faculty***

Course Development and Teaching for Bachelors and Masters Programs, including In-person and Distance Learning mediums. (See Program Affiliations & Awards section for detailed course listing)

**Virginia Hospital Center, Arlington, Virginia, September 1999 – May 2004**

**The Acute Pulmonary Rehabilitation Unit at Virginia Hospital Center**

**Position: *Director of Case Management***

Development, implementation & delivery of Case Management operations for Acute Regional Ventilator Weaning Program via; Business Development & Contracting, Facilitation of Patient Care processes; Performance Improvement & Outcomes Monitoring; Bio-Ethics Committee member; External Case Management including clinical assessment, pre-certification & rate negotiation, Clinical Supervision

**Pentagon City Hospital, Arlington, Virginia October, 1997 – September 1999**

**Department of Case Management, Quality Resource and Risk Management**

**Position: *Director***

Implementation of Case Management, Quality & Risk Management operations via: Facilitation of Patient Care processes, Performance Improvement & Outcomes Monitoring; Implementation of Risk Management Program; Business Development & Fiscal Operations; External Case Management including clinical assessment, pre-certification and negotiation; Co-Chair Bio-Ethics Committee.

**Inova Continuing Care Network, Inova Health Systems, Fairfax, Virginia, June 1996 - July 1997**

**Department of Case Management and Quality Leadership**

**Position: *External Case Manager***

Development, implementation & delivery of Case Management operations for Long-term Care Division via: Clinical assessment, Pre-Certification & Rate Negotiation; Business Development & Contracting; Performance Improvement & Outcomes Monitoring

**Position: *Patient Care Redesign, Access Management Team, March 1997 - July 1997***

Appointment to Inova's Patient Care Redesign Project.

**Inova Rehabilitation Center, Alexandria, Virginia, May 1994 - June 1996**

**Case Management Services**

**Position: *Rehabilitation Case Manager***

Implementation & delivery of Case Management for Acute/Transitional Care Rehabilitation Units via: Business Development & Contracting, Facilitation of Patient Care processes; Performance Improvement & Outcomes Monitoring; Member Education/Research Practice Council & Process Improvement Teams; Clinical Supervision.

**Northern Virginia Doctors Hospital, Arlington, Virginia, May 1993 - May 1994**

**Utilization Management/Discharge Planning**

**Position: *Discharge Planning Coordinator***

Implementation & delivery of Case Management for Acute Care; Business Development & Contracting; Implementation of Social Services Staff Development Program; Implementation & Chair Bioethics Committee.

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**St. Vincent's Hospital, New York, New York, January 1992 - May 1993**

**Social Work Services**

**Position: Supervisor, General Hospital Division**

Coordinated Social Work Services for Medical/Specialty Care Units; Formalized linkages with community resources; Developed Respiratory Case Management Project; Performance Improvement; Clinical Supervision

**Queens Hospital Center, Jamaica, New York, April 1990 - January 1992**

**Position: Coordinating Manager, AIDS Services**

Program Administration for Adult AIDS Services via; Fiscal Operations & Business Development; Grants & Fiscal Initiatives; Developed Community Resource Manual; Performance Improvement & Outcomes Monitoring; Coordinated Community Organization Initiatives, Developed Staff Education Programs, Clinical Supervision.

**Inpatient Medicine, October 1988 - April 1990**

**Position: Supervisor/ACES Site Supervisor**

Coordinated Social Work Services for Medical/Pulmonary ICU; Performance Improvement; Clinical Supervision staff & interns; Coordinator of ACES Program (senior volunteers providing Entitlement Counseling)

**Child and Adolescent Outpatient Psychiatry, November 1986 - October 1988**

**Position: Afterschool Program Coordinator/Social Worker**

Administrative responsibility for facilitation & expansion of Afterschool Program Provided individual, family & group treatment for children, adolescents & their caretakers; developed Suicide/Crisis Walk-in Team.

**Baptist Medical Center, Brooklyn, New York, January 1985 - November 1986**

**Social Work Services**

**Position: Assistant Director**

Coordinated Social Work Services for Emergency, Pediatric & Medical/Cardiac Intensive Care; Developed Social Work Interdisciplinary Orientation Program; Expanded Community Family Planning Project; Clinical Supervision

**Position: Child Protection Coordinator/Social Worker, August 1983 - January 1985**

Developed & Implemented Child Protection Education Program; facilitated Inpatient Psychiatry group; Delivery Social Work services to Pediatrics, Emergency Medicine/Cardiac ICU

## EDUCATION:

**December 1992 Hunter College School of Social Work, New York, New York**

Post-Graduate Certificate in Administration

Post Graduate Certificate in Supervision

**May 1983 State University of New York at Buffalo, Buffalo, New York**

Five-Year BA/MSW Program, Sociology Department & School of Social Work

## PROFESSIONAL LICENSING & CERTIFICATION:

**Board Certified Case Manager:** Commission for Case Manager Certification (CCMC)

**Academy of Certified Social Workers:** National Association of Social Workers

**Licensed Clinical Social Worker-**Commonwealth of Virginia,

**Certified Rehabilitation Provider-**Commonwealth of Virginia

## PROFESSIONAL AFFILIATIONS & AWARDS:

**Athena Forum, LLC**

Director of Social Work Education (2011-Present)

**Course Director:**

Behavioral Health Excellence Series (launch December 2013)

Establishing Your Professional Identity

Ethics in Case Management (launch November 2013)

Shriners' Case Management Performance Series

**Course Contributing Faculty:**

CM Express

COPD

Sepsis Care and Resource Management

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## PROFESSIONAL AFFILIATIONS & AWARDS (cont'd)

### **Association of Social Work Boards**

Exam item writer: Clinical level (2007-2012)

### **Cambridge Who's Who**

Lifetime member

Executive Professional of the Year (2010): Clinical Social Work

### **Commission For Case Manager Certification (CCMC)**

Commissioner (2008-2011)

Treasurer (2010-11)

Secretary (2009-10)

#### **Chair:**

Finance & Audit Committee (2010-11)

Ethics & Professional Conduct Committee (2009-10)

#### **Member:**

Ethics & Professional Conduct Committee (2008-11)

Finance Committee (2010-11)

New Product Development Committee (2008-10)

### **Case Management Society of America (CMSA):**

#### **Contributor:**

Career and Knowledge Pathways, Ethics Module (2012-Present)

#### **National Co-Facilitator:**

Social Work/Behavioral Health Community of Practice (2011-12, 2009-10)

Rehabilitation Special Interest Group (2003-04)

Subacute Special Interest Group (1998-99)

#### **Member:**

Nominations Committee (2011-12)

Multi-State Licensure Task Force (2011-12)

Government Affairs Committee (1997-98)

### **Case Management Society of the National Capital Area (CMSNCA)**

President (2003-04, 1997-98)

Vice-President (2002-03, 1996-97)

#### **Chair:**

Governance: (2012-Present)

Bylaws and Standards Committee (2001-02)

Government Affairs: (1996-1998)

***Distinguished Case Manager of the Year*** (2002)

### **Dorland Health:**

**People Awards: *Honorable Mention:*** Ethicist (2011)

**Platinum Awards:** Judge (2012)

### **Ellen's Ethical Lens© (Professional Networking)**

#### **Moderator & Administrator:**

Twitter-<http://twitter.com/#!/epflcswccm>

LinkedIn-<http://www.linkedin.com/groups?about=&qid=4172177>

### **Lippincott, Williams & Wilkins**

Editorial Advisory Board, Professional Case Management (2008-Present)

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## PROFESSIONAL AFFILIATIONS & AWARDS (cont'd)

### **Mosby/Elsevier Health**

Editorial Advisory Board, The Case Manager Journal (2005-07)

### **National Association of Social Workers of Virginia (NASWVA)**

Lead Clinical Supervision Certificate Trainer: (2007-Present)

Approved Continuing Education Instructor (2005-Present)

#### **Board Member:**

Secretary (2008-9)

Board of Directors (2004-07)

Reinvestment Initiative Task Force (2007-2009)

#### **Member:**

Education, Strategic Planning, Licensing Committees (2005-07)

#### **Chair:**

Legislative Committee (2005-08)

### **National Association of Social Workers (NASW)**

#### **Delegate Assembly:**

Virginia State Delegate (2006-2008)

National Professional Self-Care Panel (2008)

### **University at Buffalo: School of Social Work**

Mentoring Program (2013-Present)

### **University of California-San Diego/Extension**

#### **Program Advisory Board Member, Program Consultant:**

Case Management Certificate Program (2013-Present)

### **Virginia Department of Health: Office of the Chief Medical Examiner**

Maternal Mortality Review Team (2006-08)

### **George Mason University: College of Health & Human Services, Dept. of Social Work**

**Adjunct Faculty:** Masters and Bachelors Programs (2004-present)

#### **Courses Taught:**

SOCW 200: Intro to Social Work

SOCW 200: Intro to Social Work On-line: Course development & teaching

SOCW 323: Human Behavior in the Social Environment I

SOCW 323: Human Behavior in the Social Environment I Online: Course development & teaching

SOCW 324: Human Behavior in the Social Environment II

SOCW 351: Social Policy & Social Justice

SOCW 357: Methods of Social Work Intervention

SOCW 483: Fostering Resilience in Helping Professions: Course development & teaching

SOCW 640: Advanced Clinical Practice

SOCW 645: Community-Centered Clinical Practice

SOCW 657: Integrative Approaches to Social Work Interventions

SOCW 658: Integrative Approached to Social Work Intervention II

SOCW 672 & 673: Foundation Field Liaison/Corresponding Seminar

SOCW 674: Psychopathology: Academic Outreach section

SOCW 674: Psychopathology: Online Section

SOCW 675: Selected Topics: Social Innovation; Hybrid format

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## College of Health & Human Services Master Teaching Award:

Recipient 2011

Department Nominee 2010

### Northern Virginia Community College

**Adjunct Faculty:** Human Services (2006-present)

**Courses taught:**

HMS 100: Intro to Human Services (Course development & teaching)

## PUBLICATIONS

- October 2013** *Case Management's Ethical Eight*, (abstract acceptance) **Case In Point**, Dorland Health, Access Intelligence (publication, November 2013)
- August 2013** *Professionalism: The Integral Competency for Case Management Success*, (abstract acceptance-with Teresa Treiger), **Case In Point**, Dorland Health, Access Intelligence (publication, December 2013)
- August 2013** *COLLABORATE©: A Universal Competency-Based Paradigm for Professional Case Management-Part 2, Competency Clarification* (with Teresa Treiger), CE article, **Professional Case Management**, Lippincott, Williams & Wilkins, 18(5), pp. 219-243
- August 2013** *Van Cliburn, Resilience and YOU*, Editorial by Suzanne Powell with contributed content, **Professional Case Management**, Lippincott, Williams & Wilkins, 18(3), pg. 215-16
- May 2013** *COLLABORATE©: A Universal Competency-Based Paradigm for Professional Case Management-Part I, Introduction, Historical Validation and Competency Presentation* (with Teresa Treiger) CE article, **Professional Case Management**, Lippincott, Williams & Wilkins, 18(3), pg. 122-135
- May 2013** *COLLABORATE©: A Universal Competency-Based Paradigm for Professional Case Management-Part 3, Key Considerations for Making the Paradigm Shift* (with Teresa Treiger), CE article, (abstract acceptance) **Professional Case Management**, Lippincott, Williams & Wilkins, (publication 19(1))
- March 2013** *Five Ways Case Managers Contribute to a Hospital's Bottom Line* (with Mindy Owen, Tom Rasmussen on behalf of Athena Forum), **Becker's Hospital Review**, March 20, 2013 <http://www.beckershospitalreview.com/quality/5-ways-case-managers-contribute-to-a-hospitals-bottom-line.html>, ASC Communications©
- February 2013** *Duty to Act: A Comprehensive Process in Proceeding with Duty to Warn*, **Professional Case Management**, Legal and Regulatory Column, Lippincott, Williams and Wilkins (Published Ahead of Print online) Print version 18(3)
- January 2013** *To Boldly Go Where No Case Manager Has Gone Before: Remote Patient Monitoring* (with Suzanne Powell), **Professional Case Management**, Editorial Column: Lippincott, Williams and Wilkins 18(1), pg 1-2
- January 2013** *Are We There Yet?: Professional Licensure Strives to Sync With Practice Reality*, **Professional Case Management**, Legal and Regulatory Column 18(1), pg. 37-40
- June 2012** *Professional Resilience Revisited*, (with Suzanne Powell) **Professional Case Management**, Editorial Column; Lippincott, Williams & Wilkins, 17(4), pg. 149-152
- June 2012** *Engaging Optimal Ethical Practice in the Age of Cyber-Care*, **Professional Case Management**, Legal and Regulatory Column; Lippincott, Williams & Wilkins, 17(4), pg. 191-195
- March 2012** *Aligning Professional Ethics with Innovation: Licensure Portability's Predicament*, **CMSA TODAY**, Case Management Society of America, Issue 2, 2012, pg. 10-13
- January 2012** *Facebook and Suicide Prevention*, Tech Topic Column Interview by Linda Grobman, **The New Social Worker**, White Hat Publications, 19 (1), pg. 30 <http://www.socialworker.com/digitalmag/winter2012.pdf>

## ELLEN FINK-SAMNICK MSW, ACSW, LCSW, CCM, CRP

- July 2011 *Ten Steps to Stay on Top of Ethical & Legal Case Management Challenges*, **Curaspan Connections**, <http://connect.curaspan.com/articles/ten-steps-navigate-ethical-legal-challenges-case-management>, Curaspan Health
- May 2011 *State-to-State Licensure*, Interview by Richard Scott, Managing Editor, **Dorland Health Trends in Care Coordination Forum**, <http://www.dorlandhealth.com/forum/showthread.php?9-State-to-State-Licensure>, Access Intelligence
- April 2011 *State to State Licensure: Are You At Risk*; Special Feature Interview by Richard Scott, Managing Editor, **Dorland Health Leadership Summit, Case In Point**; [http://www.dorlandhealth.com/case\\_management/trends/State-to-State-Licensure-Are-You-at-Risk\\_1747.html](http://www.dorlandhealth.com/case_management/trends/State-to-State-Licensure-Are-You-at-Risk_1747.html) Access Intelligence
- March 2011 *Today's Case Manager and the "State" of the Licensing Dilemma*, **Professional Case Management, Legal Issues & Regulatory Column**, Lippincott, Williams & Wilkins, 16 (2) pg. 89-92
- November 2009 *The Professional Resilience Paradigm©: Defining the Next Dimension of Professional Self-Care*, **PCM**, Lippincott, Williams & Wilkins, 14(6), pg. 330-332
- November 2008 *The Profession Must Prioritize Self-Care, Profile piece by Maran Dale* **NASW NEWS**, NASW Press
- September 2008 *Developing a Resilience Accountability Continuum: Self-Resilience, Part 1, (Summarized republication)*, **Return to Work Matters, The Resource for Return to Work Professionals, Online Newsletter, 9/25/08**, Return To Work Matters Pty Ltd, ABN 34 205 063, **Melbourne, Australia**
- August 2008 *Professional Self-Care Policy, by the NASW Delegate Assembly Professional Self-Care Panel*, **Social Work Speaks, 8<sup>th</sup> Edition, NASW**, NASW Press, pg. 268-271 (Contributory panel)
- July 2008 *Developing a Resilience Accountability Continuum: Workplace Resilience, Part 2*, **PCM** Lippincott, Williams & Wilkins 13(6), 338-343
- May 2008 *Developing a Resilience Accountability Continuum: Self-Resilience, Part 1*, **PCM**, 13 (3), pg. 175-78
- March 2008 *Practicing effectively amid ineffectiveness & other lessons of accountability for the new Health and Human Services Professional*, **PCM**, 13(2), 106-9
- July 2007 *Fostering a Sense of Professional Resilience*, **The New Social Worker**, White Hat Communications 4(3), 26-7;
- July 2006 *The Intergenerational Spectrum: An Innovative Approach to End of Life Care*, **The Case Manager Journal (TCM)**, 20 (4) 68-71; Mosby/Elsevier Publications
- January 2006 *Self & Balance amid Chaos*, **TCM**, 17 (1) 69-71
- March 2005 *The Environmental Culture of Practice*, **TCM**, 16 (2) 64-67
- September 2004 *Was That Fee or Free: Managing Communication Barriers*, **TCM**, 15(5) 52-55;
- December 1996 *Customer Focused Systems Model*, **Disease Management: A Systems Approach to Improving Patient Outcomes**, Edited by **Todd, W. and Nash, D.** AHA Publications 252-3 (Published as Ellen Stahl)

### PUBLICATIONS ON BEHALF OF THE COMMISSION FOR CASE MANAGER CERTIFICATION (CCMC)

- July 2011 *Understanding Care Coordination: Emerging Opportunities for Social Workers*, **The New Social Worker**, White Hat Communications, [http://www.socialworker.com/home/Feature\\_Articles/Professional\\_Development\\_%26\\_Advancement/Understanding\\_Care\\_Coordination%3A\\_Emerging\\_Opportunities\\_for\\_Social\\_Workers/](http://www.socialworker.com/home/Feature_Articles/Professional_Development_%26_Advancement/Understanding_Care_Coordination%3A_Emerging_Opportunities_for_Social_Workers/) Summer 2011
- January 2011 *Providing Patient-Centered Care Demands Professional Diversity in Case Management*, **CCMC News and Views Column, Professional Case Management**, Lippincott, Williams & Wilkins, (accepted for publication: 16 (1)
- January 2011 *Complex Cases Require a Transdisciplinary Team*, **RehabPro**, Winter 2010 Edition, International Association of Rehabilitation Professionals Publication; 18 (4)

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## PUBLICATIONS ON BEHALF OF CCMC (cont'd)

- September 2010** *Understanding the Impact of Medical Loss Ratio On Case Management and Other Direct Patient Services*, Co-authored with Annette C. Watson, **Healthcare Reform Magazine**, Free Health, LLC, <http://healthcarereformmagazine.com/article/understanding-the-impact-of-medical-loss-ratio-on-case-management-and-other-direct-patient-services.html> , Issue 5
- August 2010** *Pursuing the Promise of Care Coordination with Qualified, Credentialed Professionals*; Co-Authored with Annette C. Watson, **Healthcare Reform Magazine**, Free Health LLC, <http://healthcarereformmagazine.com/article/pursuing-the-promise-of-care-coordination-with-qualified-credentialed-professionals.html>, Issue 4, Business Section, online at [www.healthcarereformmagazine.com](http://www.healthcarereformmagazine.com)
- May 2010** *Grounding Transdisciplinary Ethics*, CCMC News and Views Column **Professional Case Management**, Lippincott, Williams & Wilkins 15(3), pp.121-23
- May 2010** *Case Management across the Life Continuum: Ethical Obligations vs. Best Practice*, Co-authored with Lynn Muller **Professional Case Management**, Lippincott, Williams & Wilkins, 15(3), pp. 153-56
- February 2010** *Being in a Caring Profession Doesn't Means We Can't—and Shouldn't—Care for Ourselves*. **Journal of Care Management**, Mason Medical Communications, 16 (1) pg. 3 & 28
- October 2009** *Developing Innovative Solutions for Older Adults at Key Transitions of Care-A Transdisciplinary Perspective*, **The New Social Worker**, Fall 2009 online @ [www.thenewsocialworker.com](http://www.thenewsocialworker.com), White Hat Communications
- March 2009** *Case Management with a Fresh Approach: The Transdisciplinary Model*, **the Journal of Care Management**, 15(1), pg. 3
- November 2008** *Social Workers: Key Members of Transdisciplinary Teams Working With Older Adults*; **Social Work Today Newsletter**, Great Valley Publishing)

## PRESENTATIONS (alphabetically by title):

### ***A New Paradigm: Ethical Analysis of Case Management Assessment© (with Lynn Muller)***

**November 2010:** Webinar Staff Training, Paradigm Managers Training

**October 2011:** Plenary, Case Management Across the Continuum, Contemporary Forums, Las Vegas, NV

**February 2012:** Keynote, CMSA, Tuscaloosa Extension of Birmingham Chapter Birmingham, AL.

### ***Best Practice in a Complex World (with Lynn Muller, CCMC)***

**October 2010:** Concurrent: Paradigm Managers Annual Training on Ethical Considerations, Minneapolis, MN

### ***Building the Case Management Workforce (with Mary Beth Newman & Debra Hostettler, CMSA)***

**June 2012:** Concurrent, CMSA Annual Conference, San Francisco, CA

### ***Case Managing the Client Village: The Ethical Tango***

**March 2013:** Concurrent, DFW CMSA Annual Conference, Irving, TX

**April 2013:** Regional Training, NASWMD, Linthicum, MD

### ***COLLABORATE©: A Universal Competency-Based Paradigm for Professional Case Management (with Teresa Treiger)***

**June 2013:** Master Series: Best Practice Concurrent, CMSA Annual Conference, New Orleans, LA

### ***Contemporary Issues Facing Case Managers: What you Need to Know and Do (Professional Case Management Panel)***

**June 2013:** Hospital Business Symposia, CMSA Annual Conference, New Orleans, LA

### ***Defining Excellence in Practice Competency: Opportunities for Managed Care Nurses (with Teresa Treiger)***

**November 2013:** Fall Managed Care Forum, AAMCN Pre-Conference, Las Vegas, VA

## **ELLEN FINK-SAMNICK MSW, ACSW, LCSW, CCM, CRP**

### ***Developing a Professional Resilience Paradigm: The Next Generation of Professional Self-Care***

**October 2009:** Keynote: Annual Case Management Symposium, Children's National Medical Center, Washington, DC  
**April 2010:** Networking Session: NASWWVA Annual Conference, Charleston, W. VA  
**May 2010:** Summer Symposium: George Mason University, Fairfax, VA  
**October 2010:** Keynote: Dorland Health Care Coordination Summit: Washington, DC  
**October 2010:** Keynote: Annual Case Management Symposium: CMSA of Long Island, NY  
**October 2010:** Keynote: Case Management Across the Continuum: Contemporary Forums, Las Vegas, NV  
**October: 2010:** Keynote: Case Management Symposium: CMSNCA, Fairfax, VA  
**October 2010:** Case In Point Webinar; Leadership & Career Advancement, Dorland Publications  
**November: 2010:** Agency Training, Alternative House, Fairfax, VA  
**March 2011:** Agency Training, Brain Injury Services of Northern Virginia, Springfield, VA  
**March: 2011:** Agency Training, CASA, Fairfax City, VA  
**April 2011:** Keynote, Case Management Society of America, Southern Ohio Valley Chapter Annual Conference, Cincinnati, OH  
**April 2011:** Keynote, Case Management Society of America, Chicago Chapter Annual Conference, Chicago, Ill.  
**March 2012:** Keynote, NASWSD Annual Conference, Sioux Falls, SD  
**October 2012:** Keynote: National Pediatric Case Management Conference, Philadelphia, PA  
**March 2013:** Concurrent, DFW CMSA Annual Conference, Irving, TX  
**June 2013:** Concurrent, CMSA Annual Conference, New Orleans, LA  
**September 2013:** Keynote, CMSA of Arizona Annual Conference, Tempe, AZ  
**October 2013:** Keynote, CMSA of New England Annual Conference, Worcester MA

### ***Discover Your Value to Case Management's Future: Follow the Yellow Brick Road (CCMC)***

**April 2010:** Concurrent NASWWVA Annual Conference, Charleston, W. VA

### ***E-Tech Ethics® (includes offerings of That HIPAA HYPE, To Boldly Go Where No Case Manager Has Gone Before, and Aligning Ethics & Innovation)***

**March 2011:** Concurrent, NASWVA Annual Conference, Richmond, VA  
**April 2011:** Concurrent, NASWWV Annual Conference, Charleston, W.VA  
**June 2011:** Staff Training, Infant Toddler Family Daycare Fairfax, VA  
**September 2011:** Concurrent, NASWMD Annual Clinical Conference, Baltimore, MD  
**October 2011:** Concurrent, CMSA Oklahoma Annual Conference, Norman, OK  
**October 2011:** Concurrent, Case Management Across the Continuum, Contemporary Forums, Las Vegas, NV  
**October 2011:** Regional Training, NASWVA, Roanoke, VA  
**November 2011:** American Board of Quality Assurance Utilization Review Physicians Annual Conference, San Antonio, TX  
**November 2011:** Social Work Pre-Con, National Hemophilia Foundation Annual Conference, Chicago, IL  
**March 2012:** Social Work Month Keynote, Sinai Hospital Symposium, Baltimore, MD  
**March 2012:** Keynote, NASWSD Annual Conference, Sioux Falls, SD  
**March 2012:** Concurrent, DFW CMSA Annual Conference, Irving, TX.  
**March 2012:** Concurrent, NASWVA Annual Conference, Richmond, VA  
**June 2012:** Concurrent, CMSA Annual Conference, San Francisco, CA  
**July 2012:** Guest Speaker, Nursing Ethics Course, DNP Program, St. Peter's College, NJ  
**September 2012:** Keynote, CMSA of NE Annual Conference, Omaha, NE  
**October 2012:** Concurrent, Hampton Roads Case Management Society, Hampton, VA  
**October 2012:** Keynote, CMSA of Central Indiana Annual Conference, Indianapolis, IN  
**February 2013:** Training, Doctor's Hospital at Renaissance, Edinburg, TX  
**March 2013:** Concurrent, NASWVA Annual Conference, Williamsburg, VA  
**April 2013:** Regional Training, NASWVA, N. VA  
**May 2013:** Keynote, CMSA of the National Capital Area Annual Conference, Springfield, VA  
**July 2013:** Guest Lecturer, St. Peter's School of Nursing, Englewood Cliffs, NJ  
**October 2013:** Concurrent, CMSA of New England Annual Conference, Worcester, MA  
**October 2013:** Concurrent, DFW CMSA Annual Fall Conference Arlington, TX.  
**November 2013:** Regional Training, NASVA, Charlottesville, VA  
**March 2014:** Annual Hemophilia Regional III Conference, Alexandria, VA  
**May 2014:** Keynote, CMSA of Kansas City's Annual Conference, Kansas City, MO



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## ***Ethical Obligation vs. Best Practice (CCMC)***

**November 2010:** Keynote, Rehabilitation Nurse Coordinators Network, Monthly meeting, San Diego, CA

## ***Ethical Practice and Delivering Safe, Effective and Patient-Centered Care: (CCMC)***

**October 2010:** Concurrent: National Association of Homecare and Hospice Annual Conference, Dallas, TX

## ***The HIPAA-Savvy Clinician's 6 Easy Strategies for Compliance with Duty to Warn Mandates***

**April 2013:** Webinar, Telemental Health Institute

## ***Legal and Ethical Challenges for Today's Case Managers (with Lynn Muller)***

**May 2011:** Concurrent: Dorland Health Leadership Summit, National Press Club, Washington, DC

## ***Managing Culturally Diverse Family Systems: Empowering the Culturally Competent Educator II***

**August 2013:** Annual Agency Training, Loudon Country Head Start, Ashburn, VA

## ***Pitfalls and Pathways: Ethical Practice for Case Managers (with Lynn Muller)***

**October 2010:** Concurrent: Case Management Across the Continuum, Contemporary Forums, Las Vegas, NV

## ***Practicing Effectively Amid Ineffectiveness and Other lessons of Accountability***

**March 2008:** Concurrent: NASWVA Annual Conference, Richmond VA

**April 2008:** Concurrent: NASWVA Annual Conference, Charleston, W. VA

**April 2008:** Care One Regional Training, Richmond, VA

## ***Professionalism: The Integral Competency for Case Management Success***

**May 2013:** Concurrent: Dorland's 5<sup>th</sup> Annual Care Coordination Summit, National Harbor, MD

## ***Self & Balance Amid Chaos: Fostering a Sense of Professional Resilience***

**March 2007:** Concurrent NASWVA Annual Conference, Richmond, VA;

**March 2007:** Keynote: George Mason University Annual Field Symposium, Fairfax, VA

**June 2007:** Retreat Facilitator, Arlington County Adult Services, Arlington, VA

**June 2007:** Staff Training: FACETS, Fairfax, VA

**September 2007:** Staff Training, Infant Toddler Family Daycare; Fairfax, VA

**October 2007:** Keynote: Valley Health Systems Case Management Week Annual Conference, Winchester, VA;

**November 2007:** Concurrent: VA Association of Free Clinics Annual Conference, Chantilly, VA

**April 2008:** Concurrent: NASWVA Annual Conference, Charleston, W. VA

**May 2008:** Keynote: VA Society of CPA's, Williamsburg, VA

**June 2008:** Concurrent: CMSA Annual Conference, Orlando, Florida

**June 2008:** Keynote: ASWB Item Writer Annual Training, Arlington, VA

**June/November 2008,** Training: DC Coalition Against Domestic Violence, Washington, D.C

**September 2008:** Concurrent: Northern Virginia AIDS Consortium, Annual Meeting, Arlington, VA

**October 2008:** Keynote: Johns Hopkins HealthCare, Case Management Week Annual Conference, Glen Burnie, Md.

**January 2009:** Keynote, Independence Blue Cross Blue Shield, Philadelphia, Pa.

**March 2009:** Closing Keynote, 2<sup>nd</sup> Annual Ryan White Grantee Conference, Richmond, VA

**March 2009:** Concurrent Session, SUNY@ Buffalo, School of Social Work Alumni Day, Buffalo, NY

**June 2009:** Opening Plenary Session: NASW of Florida Annual Conference, Orlando, FL

## ***So you say your client is frustrating? Show me one who isn't***

**February 2007:** Staff Training, Embury Rucker Shelter, Reston, VA

**April 2007:** Keynote: VA Assoc. of Free Clinics State Conference, Staunton, VA

## ***The Global Assessment Lens: Empowering Today's Culturally Competent Case Manager***

**October 2011:** Keynote, Arkansas Blue Cross Blue Shield Annual Case Management Conference, Hot Springs, AK

## ***The Global Assessment Lens: Empowering Today's Culturally Competent Educator***

**August 2012:** Annual Agency Training, Loudon Country Head Start, Ashburn, VA

## **ELLEN FINK-SAMNICK MSW, ACSW, LCSW, CCM, CRP**

### ***The Synergy of Professional Diversity: Transdisciplinary Case Management***

**October 2010:** Concurrent: Case Management Across the Continuum, Contemporary Forums, Las Vegas, NV

**April 2011:** Concurrent: NASWWV Annual Conference, Charleston, WV

### ***Transdisciplinary Ethics: Implications for Health & Human Service Professionals (with Lynn Muller, CCMC)***

**April 2010:** Concurrent: NASWWVA Annual Conference, Charleston, W. VA

### ***When Ethics & Duty Collide: Ethical Obligation vs. Best Practice (with Lynn Muller; CCMC)***

**March 2010:** Keynote: Washington House Social Work Month Conference, Alexandria, VA

**June 2010:** Concurrent: CMSA Annual Conference, Orlando, FL

**September 2010:** Concurrent: Paradigm Managers Annual Training on Ethical Considerations, Minneapolis, MN

### ***Workplace Resilience: Transforming the Culture***

**April 2009:** Concurrent: NASWWVA Annual Conference, Charleston, W. VA

**June 2009:** Concurrent: NASW of Florida Annual Conference, Orlando, FL

**March 2012:** Keynote: NASWSD Annual Conference, Sioux Falls, SD

### ***Your Ethical Responsibility: Duty to Warn or Duty to Act?***

**September 2013:** Concurrent: NASWMD Annual Conference, Linthicum, MD

### **NASW of Virginia Clinical Supervision Certificate Training:**

#### ***A Practical Approach to Supervision: NASW of Virginia***

**March-April 2011:** 12 hr. module, Fairfax County Department of Family Services, Fairfax, VA

#### ***Advanced Clinical Supervision Training: NASW of Virginia***

**May 2010:** Crafting Successful Group Supervision: Theory, Practice & Reality, 7 hr. module, Falls Church, VA

**June 2011:** Crafting Successful Group Supervision: Theory, Practice & Reality, 7 hr. module, Richmond, VA

**February 2013:** Crafting Successful Group Supervision: Theory, Practice & Reality, 7 hr. module, Richmond, VA

**May 2013:** Advancing Group Clinical Supervision/Multi-Cultural Clinical Supervision: 14 hr. module, N. VA

**October 2013:** Advancing Group Clinical Supervision: 7 hr. module, N. VA

#### ***Clinical Supervision Training: NASW of Virginia***

**April 2008:** 12 hr. module, Falls Church, VA

**April 2009:** 14 hr. module, Fredericksburg, VA; Richmond, VA

**April 2009:** 2 hour module, Richmond, VA

**May 2009:** 14 hr. Module, Roanoke, VA

**September 2009:** 14 hr. module, Charlottesville, VA

**October 2009:** 14 hour module, Richmond, VA

**October 2009:** 2 hour module, Richmond, VA,

**November 2009:** 2 hour module, Falls Church, VA

**November 2009:** 14 hr. module, Falls Church, VA

**December 2009:** 14 hr. module, Arlington County DHS, Arlington, VA

**April 2010:** 14 hr. module, Leesburg, VA

**October 2010:** 14 hr. module, Falls Church, VA

**May 2011:** 14 hr. module, Fredericksburg, VA

**September 2011:** 14 hr. module, Charlottesville, VA

**November 2011:** 14 hr. module, Arlington, VA

**February 2012:** 14 hr. module, Stafford, VA

**June 2012:** 14 hr. module, Leesburg, VA

**October 2012:** 14 hr. module, Caring Connections, Falls Church, VA

**November 2012:** 14 hr. module, Alexandria, N. VA

**October 2013:** 14 hr. module, N. VA

# **ELLEN FINK-SAMNICK MSW, ACSW, LCSW, CCM, CRP**

## Prior to 2007

### ***Assuring Effective Communications in Team/Family Conferences: A Case Manager's Challenge***

**September 2002:** Concurrent: MCMC XIV, Medical Case Management Convention, Denver, CO

### ***Can't the Children Play Nicely in the Schoolyard? How to Practice Despite Change***

**March 2003:** Concurrent: Mosby's Advanced Practice Case Mgmt. Conference, Las Vegas, NV

**October 2003:** Keynote: CMSA Springfield, MO / Greater Ozarks Annual Conference, Springfield, MO.

### ***Case Management is about the Big Picture: How Big is Your Screen?***

**September 2004:** Concurrent: MCMC XVI, Medical Case Mgmt. Convention, Washington, D.C.

**March 2006:** Concurrent: NASWVA Annual Conference, Richmond, VA

### ***Does your Hospital Have What it takes for a "Real Case Management Department?" Implementation Strategies for Success***

**October 2003:** Keynote: CMSA Springfield, Mo./ Greater Ozarks Annual Conference

**September 2004:** Concurrent: MCMC XVI, Medical Case Mgmt. Convention, Washington, D.C

**March 2005:** Concurrent: NASWVA Annual Conference, Richmond, VA.

### ***Surviving the Challenge of the Prospective Payment System in the Subacute Environment***

**November 1998:** Concurrent: MCMC X; Medical Case Management Convention, Philadelphia, PA

### ***The Intergenerational Spectrum: An Innovative Approach to End of Life Care;***

**January 2006:** Keynote: George Mason University Social Work Dept. Annual Field Symposium, Arlington, VA

### ***Was that Fee or Free? Managing Communication Barriers in Case Management***

**September 2003:** Concurrent: MCMC XV, Medical Case Management Convention, Tampa, FL

**March 2005:** Keynote: CMSA Delaware Annual Conference, Newark, DE

***References furnished upon Request***